



# Ysgol Parc Y Llan

## Anti Bullying Policy

Approved by Governing Body on	Date:
Due for review on	2024/2025
Signed by Chair of Governing Body	
(Print name)	

Source: Old School Policy Updated updated by School Council, Staff and Governors

Following consultation with Governors, staff, parents and pupils the following definition was agreed:

### STATEMENT

"Bullying is persistently hurting and upsetting someone, either physically, verbally or silently"

### **Children's Definition of Bullying**

- A bully is a person who makes life hard for others by deliberately picking on them for no reason.
- This happens not just once, but many times.
- It can be hitting, hair pulling, and other things that hurt the body.
- It can be spreading rumours, name-calling or threats that hurt you inside and make you afraid. Bullying is nasty.
- People will get hurt or offended if there is a bully around.
- There are different types of bullying such as phoning, computer, text, facebook, whatsapp and various social networking platforms.

### **Entitlement**

All children and staff deserve to receive their education and place of work free from humiliation, oppression and abuse. Every person who is a part of Ysgol Parc y Llan has a responsibility to take action to care for each other.

### AIMS

1. We aim to create a safe, secure environment where children's and staff's feelings and thoughts are taken into consideration.
2. We aim to protect children and staff from name calling and uncomfortable situations.
3. We aim to raise staff and children's self-esteem. We all need to feel good about each other and ourselves. A positive attitude = a happy school.
4. We aim to always involve parents/guardians when a child is being bullied. Bullying will always be taken very seriously.
5. We aim to prevent verbal, silent and physical bullying. Our school will not tolerate such behaviour.

## **OBJECTIVES**

1. To ensure everyone is made to feel safe under all circumstances.
2. To ensure everyone feels that there is always someone to talk to and be there for them.
3. To ensure bullying is a subject discussed frequently with children during Circle Time sessions.
4. To ensure parents and teachers have a closer relationship on bullying.

## **POSITIVE STRATEGIES**

1. School is committed to everybody's approach against bullying.
2. Classroom practice and curriculum will be positively used as a vehicle for raising awareness and understanding of the concept. We will:
  - Teach children to work and play co-operatively.
  - Teach about cause and effect and rights and responsibilities.
  - Teach children that it is okay to say sorry.
  - Teach children to think about their own behaviour and to follow school rules.
3. We will ensure members of school and community are aware of, and understand, the School Anti-Bullying Policy.
4. We will regularly use assemblies to talk about how to be lovely to each other. School council will also enable us to communicate and consult with the pupils.
5. We will provide purposeful activities outside the classroom environment e.g. play equipment at break times and buddies.
6. We will promote how to be good friends
  - Seeing the opportunity for teaching and learning through Circle Time.
  - Making the steps clear, being persistent and consistent, sharing responsibility and giving clear messages of our vision.
  - Seizing opportunities to reward co-operative behaviour.

7. We will provide specially trained playtime buddies to support other youngsters at break time.
8. We will work with other organisations to help others.

### **REWARDS**

We will try never to miss an opportunity to:

- ✓ offer praise
- ✓ award team points for good behaviour
- ✓ recognise children and positive actions during assemblies

**The school will adopt the following ways to tackle bullying:**

1. Any incidents/problems will be taken seriously and investigated thoroughly.
2. Everyone will be given the opportunity to discuss their thoughts and feelings. They will always be listened to carefully.
3. Everyone who was there will be given the opportunity to describe what they have seen or heard.
4. When all incidents have been discussed we will decide the best way to settle the situation.

The School Council strongly agreed that:

- The bully will give a written or verbal apology to the victim.
- The bully's actions will be kept on record.
- The bully's parents will be informed.
- Sanctions will be followed in line with our School Behaviour Policy/School rules. It is everybody's responsibility - children, staff, parents and Governors to ensure that we follow this Policy.
- The teacher, the bully and the bully's parents will discuss why he/she has been behaving in such a manner.
- Children will show good behaviour with the use of role play in circle time and workshops to try and help the bully realise the error of his/her ways.

- The victim will be made to feel safe by parents, teachers and friends working together.
- School will ensure 'anti-bullying' assemblies, workshops and circle time sessions take place. Pupils will be made aware of ways to make a complaint from guidance in the 'Pupils Complaints Leaflet'.
- All staff will be informed of any bullying issues so they can keep a close eye on both victims and bullies during break times, lunchtimes and home time.
- School has adopted a behaviour management system using 'Class Dojo', a software programme which monitors good and bad behaviour. This has had a very positive impact on standards of behaviour at Ysgol Parc y Llan.

The class teacher will report all bullying incidents to the Headteacher.

The Headteacher will monitor all incidents of bullying.

Parents will be consulted through consultation meetings on their response to the school's general behaviour every three years.

The school council will be consulted when the policy is updated.